

**Annual EEO Public File Report**  
KWON-KYFM-KRIG-KPGM

The purpose of the EEO Public File Report (“Annual EEO Report”) is to comply with Section 73.2080(c)(6) of the FCC’s Equal Employment Rules. This Annual EEO Report summarizes the relevant hiring and EEO outreach conducted by the Station Employment Unit that is comprised of the following stations: KWON-Bartlesville, OK and KYFM-Bartlesville, OK, KRIG-Nowata, OK, and KPGM-Pawhuska, OK, and is required to be placed in the public inspection files of these stations, and posted on their websites.

The information contained in this Annual EEO Report covers the time period beginning January 31, 2019 to and including January 31, 2020 (the “Applicable Period”). Consistent with the FCC’s Rules, this Annual EEO Report contains the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy, including any such sources that have asked to receive information from the station(s) about any new job openings, which are separately identified;
3. The recruitment source that referred the Hiree for each full-time vacancy filled during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the community outreach activities, not directly related to the opening of job positions, undertaken by the station(s) during the Applicable Period.

The following sections provide the required information, and summarize the station(s) EEO efforts during the Applicable Period. This Annual Report was placed in each station’s public inspection file on January 31, 2020 and posted on the stations’ website, in accordance with the FCC’s EEO Rules.

For the purposes of This Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person, over the telephone or by e-mail.

Section 1 to  
 Annual EEO Public File Report – Full-time Job Openings Filled  
 During the Period from January 31, 2019 to January 31, 2020  
 Station(s) comprising Station Employment Unit: KWON-KYFM-KRIG-KPGM

	Fulltime Positions Filled by Job Title and Date Filled and Number of Interviewees from All Sources for This Position	Recruitment Source of Hiree
	Account Executive (hired 2) 7/1/19 7/15/19 5 of 18	Return Employee Media
	News Director 4/22/19 3 of 18	Media

Total Number of People Interviewed for All Job Positions: 8

Section 2 to  
Annual EEO Public File Report – Recruitment Sources  
During the Period from January 31, 2018 to January 31, 2019  
Station(s) comprising Station Employment Unit: KWON-KYFM-KRIG-KPGM  
Proposed contacts, when needed:

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Provided This Period	Full-time Positions for Which This Source Utilized
I. Media	KWON-KYFM-KRIG-KPGM On Air Ads, Tina Romine, 1200 SE Frank Phillips Blvd. Bartlesville, OK 74003 918-336-1001 <a href="mailto:tina@bartlesvillerradio.com">tina@bartlesvillerradio.com</a> FAX: 918-336-6939	3 media	All Positions
	Examiner Enterprise, Classifieds, 4125 NE Nowata Rd, Bartlesville, OK 74006 FAX: 918-336-3111		All Positions
	Good News, Classifieds, 124 North State, Caney, KS 67333 FAX: 620-879-2264		All Positions
	Coffeyville Journal, PO Box 849, Coffeyville, KS 67337 FAX: 620-251-3300		All Positions
	Caney Chronicle, Emalee/Classifieds, 202 W. 4 <sup>th</sup> , Caney, KS 67333 FAX: 620-879-2855		All Positions
	Sunrise Reporter, Amity Davidson, 1200 SE Frank Phillips Blvd. Bartlesville, OK 74003 918-336-1001 <a href="mailto:amity@bartlesvillerradio.com">amity@bartlesvillerradio.com</a> FAX: 918-336-6939		All Positions
2.	Word of Mouth	2 word of mouth	All Positions
3.	Walk ins	1 walk in	All Positions
4. websites	Bartlesville Chamber of Commerce, 201 SW Keeler, Bartlesville, OK 74003 918-336-8708 <a href="mailto:reception@bartlesville.com">reception@bartlesville.com</a>		All Positions
	Website: Oklahoma Association of Broadcasters, Nancy Struby, <a href="http://www.oabok.org">www.oabok.org</a>		All Positions
	Website: Bartlesville Radio, Dorea Potter <a href="http://www.bartlesvillerradio.com">www.bartlesvillerradio.com</a>		All Positions
	Other Websites: BEOA-linked to OAB, online contact <a href="mailto:www.careerpage@nab.org">www.careerpage@nab.org</a> , Indeed, STAA		All Positions
	AllAccess.com	1 online	
5.	Job Fair: OAB/Coffeyville Community College		All Positions
6.	Organizations – see attached list Workforce Oklahoma		All Positions
7.	Internships/Return Employee/Promotion	1 return employee	All Positions

Section 3 to  
Annual EEO Public File Report – Supplemental (Non-Vacancy Specific) Recruitment Activities  
Undertaken During the Period from January 31, 2019 to January 30, 2020  
Station(s) comprising Station Employment Unit: KWON-KYFM-KRIG-KPGM

1 – Job Fairs: Hosted Job Fair at Business & Home Show, Station Manager-Kevin Potter, Operations Manager-Charlie Taraboletti, VP of Operations-Kaleb Potter, Sales Manager-Tami Brinkman, Business Manager-Dorea Potter and several sales staff members met with the public and future employment opportunities. Kaleb Potter and Dorea Potter manned booth at OAB Career Fair at OAB Convention. Kaleb Potter – VP and Evan Fahrbach – Sports Director presented at Tri County Tech and Bartlesville High School Career Fairs.

2- Awarded 1 Scholarship to BHS Students, May 2019 – Station Manager-Kevin Potter presented the awards

3 – [www.bartlesvillradio.com](http://www.bartlesvillradio.com) - Notice of internship program, ongoing, kept current by Business Manager-Dorea Potter

4- Hosted Station Tours: 1 Communications Class from Nowata High School. Business Manager-Dorea Potter explained radio station operations and employment opportunities, including full-time and part-time positions – throughout the year – Operations Manager-Charlie Taraboletti interviewed the guests. Hosted 12 schools for class days spring tours.

6 – Attended EEO Training at Spring OAB Convention in Oklahoma City.

7 – Hosted 1 Summer Intern from Rogers State University and 1 Spring Intern from Bartlesville High School facilitated by Operations Manager-Charlie Taraboletti, Sports Director – Evan Fahrbach and various staff members.

**MEDIA ADS:**

Charlie  
T Green  
Job Fair c/o: Penny Coy  
Emerid Pittman  
Emalee

KWON KYFM-KRIG-KPGM  
Bartlesville Examiner-Enterprise  
Good News  
Coffeyville Journal  
Caney Chronicle  
Montgomery Chronicle  
Inter-State Farm and Home Show

120 0 SE Frank Phillips Bartlesville OK  
415 NE Nowata Rd Bartlesville OK  
124 North State Caney KS  
PO Box 849 Coffeyville KS  
202 W 4th Caney KS

charlie@bartlesvillerradio.com  
918-336-6939

**Word of Mouth:**

**Walk-in**

**SUNRISE REPORTER**

Hollenbaugh 1200 SE Frank Phillips Blvd

918-336-6939

**POSTED DISTRIBUTION**

1200 SE Frank Phillips Blvd  
West Main

918-336-6939

**JOB BANKS**

oabok.org

ORU - Hire ORU Grads

Workforce Oklahoma

Tulsa Community College

Our website

Chamber Website

Nowata Chamber Website

Job Fair

National Alliance of State Broadcasters Assn Careers

www.allaccess.com

Oklahoma State University

OBU

Express Personnel Services

OKJobMatch.com

University of Tulsa - Career Services Hardisty Hall St Golden Oppor. Units Handshake

University of Central Oklahoma

Tulsa Tech

Indeed

Rose College

**ORGANIZATION LISTINGS**

Cockrell

Holderby

Counselors

Freeman

Riley

Julie

Ted

Alana

Larry

Jennifer

Christina

Marilyn

American Broadcasting School

Bacone College

Bartlesville High School

Bartlesville Women's Network

Cameron University

Cherokee Nation

Cherokee Nation

Cherokee Nation-Human Resources

East Central University

Handicapped Concerns Office

John Brown University

73115 405-672-6511

74033 918-683-4581

74006 918-337-6226

74005

73505 580-581-2472

74465 918-456-0671

74465 918-458-6165

74465 918-453-5050

74520 580-559-5897

73107-2 405-521-3756

Siloam Sprin AR

staci@radioschool.com

holderbyk@bacone.edu

imgfree@yahoo.com

triley@cameron.edu

career\_services.dept@cherokee.org

marilyn.burr@ohc.state.ok.us

econfier@ibu.edu

7777 S Lewis Tulsa, OK

amity@bartlesvillerradio.com

https://oru-csm.symplicity.com/

FAX: 918-336-3610

Phone: 332-4811

https://okstate.12twenty.com/

https://okjobmatch.com/adafr/employer

800 South Tucker Dr, careerhelp@utulsa.edu

https://support.joinhandshake.com/hc/en-us/articles/115011431228-Getting-Started-With-Handshake-Employers

https://tulsa.tech-csm.symplicity.com/employers

https://www.collegecentral.com/rose

Chris	Ruckman	John Brown University	2000 W University	Silviam Spr AR	73050 405-466-2231	<a href="mailto:ruckman@jbu.edu">ruckman@jbu.edu</a>
Rebekah	Flannigan	Langston Univ-Dept of Communication	PO Box 907	Langston OK	73111 405-595-4804	<a href="mailto:kflannigan@langston.edu">kflannigan@langston.edu</a>
Kimberlee	Bills	Metro Technology Centers	1600 Springlake Dr	Oklahoma OK	74447 918-756-8700	<a href="mailto:Stephanie.Bills@metrotech.edu">Stephanie.Bills@metrotech.edu</a>
Stephanie	Beaver	Muscogee Creek Nation	PO Box 580	Okmulgee OK	74653 580-628-6446	
Chief Perry		Northern Oklahoma College	PO Box 310	Tonkawa OK	74464-2 918-456-5511 x 3110	<a href="mailto:careerservices@nsuok.edu">careerservices@nsuok.edu</a>
		Northeastern State University	705 N Grand	Tahlequah OK	73717 405-420-8324	<a href="mailto:freema22@nsuok.edu">freema22@nsuok.edu</a>
		Northwestern State University	709 Oklahoma Blvd	Alva OK	74014 918-449-6248 or ext. 6248	
Career Services	Portman	NSU-BA Campus	3100 E. New Orleans	' Broken Arr-OK		<a href="mailto:Kenneth.gould@oesc.state.ok.us">Kenneth.gould@oesc.state.ok.us</a>
Regina	Director	Oaks Indian Center	PO Box 130	Oaks OK	74358 918-868-2196	
Personnel	Gould	OESC	PO Box 1467	Ardmore OK		
Ken	Shepherd	OK Assoc of Black Journalists	17112 Sunny Hollow	Edmond OK	73012	
Charles	Johnson	Oklahoma Baptist University	500 W University	Shawnee OK	74804 405-878-2351	<a href="mailto:Ronald.Johnson@okbu.edu">Ronald.Johnson@okbu.edu</a>
Ronald	Career Services	Oklahoma Baptist University	500 W University	Shawnee OK	74804	
Career Coordinator	Jurney	Oklahoma Christian University	PO Box 11000	Oklahoma OK	73136 405-425-6000	<a href="mailto:larry.jurney@oc.edu">larry.jurney@oc.edu</a>
Larry	Gower	Oklahoma Christian University	PO Box 11000	Oklahoma OK	73136 405-425-6000	<a href="mailto:lisa.gower@oc.edu">lisa.gower@oc.edu</a>
Lisa	Lippert	Oklahoma City Community College	7777 S May Ave	Oklahoma OK	73159 405-982-1611	<a href="mailto:gwin@jppertmedia.com">gwin@jppertmedia.com</a>
Gwin	Martin	Oklahoma City University	2501 N Blackwelder	Oklahoma OK	73106 405-521-5171	<a href="mailto:lmartin@okcu.edu">lmartin@okcu.edu</a>
Lynette	Gibson	Oklahoma City University	2501 N Blackwelder	Oklahoma OK	73106 405-744-6354	<a href="mailto:aglbson@okcu.edu">aglbson@okcu.edu</a>
Andy	Brunner	Oklahoma City University	2501 N Blackwelder	Oklahoma OK	73106 405-744-6354	<a href="mailto:gmbrunner@okcu.edu">gmbrunner@okcu.edu</a>
Wendy	Boudreau	OK Office of Handicapped Concerns	2401 NW 23rd Ste 90	Oklahoma OK	73107 405-521-3756	<a href="mailto:Peppi.boudreau@ohc.state.ok.us">Peppi.boudreau@ohc.state.ok.us</a>
Peppi	Hodgson	Oklahoma State University	206 Paul Miller Bldg	Stillwater OK	74078 405-744-8282	<a href="mailto:jack.hodgson@okstate.edu">jack.hodgson@okstate.edu</a>
Jack	Smeyak	OSU-School of Journalism	2055 Paul Mill Bldg	Stillwater OK	74078 405-744-5993	
Paul	Services	OSU-Tulsa	700 N Greenwood	Tulsa OK	74106 918-594-8208	
Career	Smith	Okahoma State Univ-OKC	900 N Portland	Oklahoma OK	73107 405-945-8680	<a href="mailto:sgilber@osuokc.edu">sgilber@osuokc.edu</a>
Gill	Piper	Okahoma Wesleyan University	2201 Silver Lake Rd	Bartlesville OK	74006 918-335-6249	<a href="mailto:mpiper@okwvu.edu">mpiper@okwvu.edu</a>
Marci	Director	Osage Nation	1333 Grandview	Pawhuska OK	74056 918-287-2495	
Personnel	Moore	Osage Nation/Education	1333 Grandview	Pawhuska OK	74056	
Ted	Weber	Resonance	1608 South Elwood A	Tulsa OK	74119 918-587-3888	
Nancy	Coomer	Rogers State University	1701 W Will Rogers B	Claremore OK	74017 918-343-7670	<a href="mailto:ccoomer@rsu.edu">ccoomer@rsu.edu</a>
Cathy	Williams	Rogers State University	1701 W Will Rogers B	Claremore OK	74017 918-343-7505	<a href="mailto:williams@rsu.edu">williams@rsu.edu</a>
Connie		RSU Public Television	1701 W Will Rogers B	Claremore OK	74017 918-510-8397	
KRSC-TV	Hensley	SE OSU	1405 N 4th	Durant OK	74701-0 580-745-2270	
Scott	Key	Southern Nazarene University	6729 NW 39th Expres	Bethany OK	73008 405-491-6684	<a href="mailto:career@snu.edu">career@snu.edu</a>
Mirian	Johnson	Tri County Technology Center	Nowata Rd	Bartlesville OK	74006 918-333-6979 918-331-3257	
Tonya	Bailey	Tulsa Community College	909 S Boston	Tulsa OK	74119 918-595-7045	<a href="mailto:bbailey@tulsacc.edu">bbailey@tulsacc.edu</a>
Beverly	Taylor	Tulsa Community College	909 S Boston	Tulsa OK	74119 918-595-7217	
Ed	Scalf	Tulsa Community College	909 S Boston	Tulsa OK	74119 918-595-7170	<a href="mailto:kscalf@tulsacc.edu">kscalf@tulsacc.edu</a>
David	Adams	University of Oklahoma	860 Van Vleet Oval	Norman OK	73019 405-325-2721	<a href="mailto:kadams@ou.edu">kadams@ou.edu</a>
Kathy	Johnson	University of Oklahoma	900 Asp Ave. Ste 323	Norman OK	73019	
Kathy	Green	University of Oklahoma	900 Asp Ave. Ste 323	Norman OK	73019 405-325-1974	<a href="mailto:oucs@ou.edu">oucs@ou.edu</a>
Kathy	Alexander	University of Tulsa - Career Services	H: 800 South Tucker Driv	Tulsa OK	74104 918-631-2549	
Sherril	Mills	University of Tulsa-Broadcast	600 S College	Tulsa OK	74104 918-631-2259	
Milke	Director	Women in Communications	3221 S 140th E Ave	Tulsa OK	74134 918-663-2155	
Personnel	Victorian	Workforce Comanche Nation	PO Box 908	Lawton OK	73502	
Donna	Clark	Illinois Center for Broadcasting	530 S State Street	Chicago IL	60605 312-884-8000 FAX 312	<a href="mailto:dclarik@BeOnAir.com">dclarik@BeOnAir.com</a>
Don	Henson	Futures for Tomorrow	200 Acro Pl #103 Ste	; Independent OK	67301 620-332-1226	<a href="mailto:lhenson@futuresfortomorrow.net">lhenson@futuresfortomorrow.net</a>
Linda	Emmons	Rose State University	6420 SE 15th St	Midwest CI OK	73110 405-736-0272	<a href="mailto:pemmons@rose.edu">pemmons@rose.edu</a>
Pam	Myrick	Rose State University	6420 SE 15th St	Midwest CI OK	73110	<a href="mailto:cmvrick@rose.edu">cmvrick@rose.edu</a>
Connie						